



**Fife Housing Association Limited
Group Report and Consolidated
Financial Statements
For the year ended 31 March 2024**

Registered Office:
7 Pitreavie Court
Pitreavie Business Park
Dunfermline
KY11 8UU

Registered No.2476R(S)
Scottish Charity No.SC025647
Scottish Housing Regulator Registered No. HAL295

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Registration particulars:

Financial Conduct Authority	Co-operative and Community Benefit Societies Act 2014 Registered Number: 2476R(s)
Scottish Housing Regulator	Housing (Scotland) Act 2010 Registered Number: HAL295
Scottish Charity	Charities and Trustee Investment Act (Scotland) 2005 Scottish Charity Number: SC025647

Members, Executive and Advisers

Board Members	
Sandra Stock	Chair
Derek Adam	
Stephen Clark	
Fiona Barr	Retired 18/09/23
Laurie Boles	
Lynne Pascal	
Ronald Eldridge	
Rhodri Davies	
Brian Gallacher	Audit and Risk Convenor
Chris Gray	
James Wilson	
Brian Fisher	Vice Chair appointed 18/09/23
Ricky McAulay	Member and Fife Housing Group Yourplace Ltd Chair
Gary Keddie	Co-opted 06/02/24 – Due for Election 09/24
Executive Officers	
Nicola Jane Donaldson	Chief Executive
Derek William Banks	Director Finance, Governance and Assets
Beverley Graham	Director of Housing
Caroline O'Donnell	Director of Operations
Secretary	Derek William Banks
Auditor	Wbg (Audit) Limited, 168 Bath Street, Glasgow, G2 4TP
Internal Auditor	AZETS, Titanium 1, King's Inch Place, Renfrew, Glasgow, PA4 8WF
Bankers	Bank of Scotland, 38 St Andrew Square, Edinburgh, EH2 2YR
Solicitors	Harper Macleod, The Ca'd'oro, 45 Gordon Street, Glasgow G1 3PE

Attendance at Board and Committee meetings

	Strategic Board		Audit and Risk		Emergency		Colleague and Governance		Fife Housing Group Yourplace Ltd	
	Actual	Possible	Actual	Possible	Actual	Possible	Actual	Possible	Actual	Possible
Sandra Stock (Chair)	7	7	N/A	N/A	N/A	N/A	1	1	4	4
Brian Fisher (Vice Chair)	7	7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Laurie Boles	5	7	2	2	N/A	N/A	N/A	N/A	N/A	N/A
Derek Adam	2	7	1	4	N/A	N/A	1	1	N/A	N/A
Stephen Clark	6	7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ron Eldridge	6	7	3	4	N/A	N/A	N/A	N/A	N/A	N/A
Fiona Barr	2	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lynne Pascal	3	7	N/A	N/A	N/A	N/A	1	1	N/A	N/A
Ricky McAulay (Yourplace Chair)	6	7	N/A	N/A	N/A	N/A	N/A	N/A	4	4
Brian Gallacher	6	7	2	2	N/A	N/A	1	1	N/A	N/A
Rhodri Davies	4	7	2	2	N/A	N/A	N/A	N/A	N/A	N/A
Chris Gray	4	7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
James Wilson	6	7	1	2	N/A	N/A	N/A	N/A	N/A	N/A
Gary Keddie	2	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

In addition, the Health and Safety Committee, comprising executive directors, managers and advisers met four times during the year.

Fife Housing Association Limited
Report of the Board of Management
and Financial Statements
31 March 2024

Report of the Board of Management

The Board of Management presents its report and the audited financial statements for the year ended 31 March 2024.

Structure, governance and management

Fife Housing Group (FHG) is a trading name of Fife Housing Association Ltd and Fife Housing Group Yourplace Ltd.

Fife Housing Association (FHA) (The Association) is a charitable registered social landlord, which was first registered in June 1996 with Scottish Homes and ownership and management of the properties commenced on 29 January 1997. The Association was formed for the benefit of the community. FHA is registered with the Financial Conduct Authority as a Co-operative and Community Benefit Society, the Office of the Scottish Charities Regulator (OSCR) as a charity and the Scottish Housing Regulator as a Registered Social Landlord and the new Rules were adopted on 12 January 2015.

Governance arrangements

The Board of Management must have a minimum of seven and a maximum (including co-optees) of 15 members. The Board can co-opt to the Board anyone who is suitable to become a Board member.

The Board of Management is a strategic body responsible for the strategy and performance of the organisation.

There are currently four committees and one subsidiary board:

- Audit and Risk Committee;
- Emergency Committee;
- Colleague and Governance Committee;
- Health and Safety Committee; and
- Fife Housing Group Yourplace Limited Board.

Members of the Boards and Committees that met during 2023/24 are listed on page 2.

Appointment of Trustees

The Board of Management and Executive Officers of the Association are listed on page 1.

Each member of the Board of Management (other than those co-opted) holds one fully paid share of £1.00 in the Association. No financial or other benefit is obtained by being a member of the Board of Management. The Executive Officers of the Association hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the Board.

Anyone over the age of 16 can apply for membership.

Trustee induction and training

The Association provides relevant training as required for Board members, ranging from induction training for new members to specific skills and topics, including attendance at conferences and seminars.

A training needs analysis is developed for each individual Board member and these are updated on a regular basis, including a personal training history and meetings held to discuss future personal development and also specific training requirements. A programme of training is delivered annually to meet any identified needs as well as to accommodate any legislative changes or current issues which need to be brought to the Board's attention.

A Board members' Strategy Day is held annually. This gives the Board an opportunity to review its structure and performance, how well the sub-committees are operating, the skills and experience of its members and, amongst other things any weaknesses, together with the Association's future overall strategy.

Risk management

The Group has a formal risk management process which assesses business risks and implements risk management strategies, which involves identifying the types of risk the organisation faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying ways of mitigating risk each year. The Board has adopted a risk-based approach to internal controls.

The Group has a business continuity and disaster recovery plan in place, and an IT disaster recovery plan.

The approach to effective risk management within the Group is one that aims to protect and support achievement of our aims to provide sustainable and safe homes, and high quality services for present and future generations in Fife.

The Group understands that the very nature of the services that we provide carries inherent risk and we recognise the responsibility that we bear to make future decisions within a risk-based approach. Effective risk management will ensure that we minimise negative impact and make informed decisions on future opportunities.

Risk Management provides a strategic and comprehensive approach to the management of risk across the organisation; acting as a critical driver for continuous improvement of our internal controls and assessment of the impact of achieving our business plan objectives.

The Group's risk management framework splits risks into either 'Strategic' or 'Operational'. The framework will:

- Continue to be integrated into our business planning;
- Magnify the positive, beneficial consequences of risk while acting to reduce the negative, detrimental consequences;
- Apply to strategic, operational, projects and new business initiatives;
- Ensure risks are identified and mitigation strategies developed; and
- Include a strong assurance focus that supports the Board of Management and Audit and Risk Committee in fulfilling their roles.

The Group’s key strategic risks have been reviewed during the year and revised as shown below:

- | | |
|----------------------------|---|
| Governance: | • Fail to Recruitment & Retain Board Members |
| Growth: | • Unable to identify and/or maximise opportunities for Growth |
| Engagement: | • Fail to build on / maintain confidence, satisfaction and trust of tenants |
| Government Changes: | • Unable to adapt to government / regulatory changes |
| Finance: | • Unable to manage our financial position |
| | • Inability to design and implement effective Business improvement strategies |

Under each of these strategic risks is a set of operational risks which are monitored on a regular basis by the Director responsible for the risk area and the Audit and Risk Committee.

Vision

The vision of Fife Housing Group is “Your Home...Our Priority”.

Our Values

- Accountable - take personal responsibility;
- Firm but fair - treat everyone fairly;
- Open and honest - be transparent in all that we do; and
- Versatile - be flexible and creative in our approach.

Our Strategic Objectives

Our strategic objectives are:

- Investing in the right assets and communities to allow growth, incorporating sustainability and environmental aspirations;
- Listening to, understanding and responding to tenant, stakeholder and colleague aspirations;
- Supporting and engaging colleagues’ development and wellbeing;
- Ensuring organisational compliance; and
- Ensuring financial viability and agility.

During the year, the Board reviewed the strategic objectives and identified particular priorities to be addressed under each objective as follows:

People – tenants, colleagues & others

We will...Review engagement with customers to increase awareness, openness and transparency in services we provide.

By:

- Supporting access to information in relation to poverty;

- Supporting Fife Council's Rapid Re-housing Transition Plan (RRTP);
- Ensuring we are meeting our equality and diversity responsibilities;
- Ensuring we are implementing mental health initiatives;
- Being creative in our approach to working arrangements;
- Invest in our people now and in the future;
- Implementing a tenant portal to support better access and communication; and
- Embedding Aareon to its full potential and review its efficiencies, including the intergartion with Oneserve, our repairs system.

Environment

We will:

- Develop sustainable houses;
- Consider renewable alternatives;
- Consider alternative fuel types when replacing vehicles;
- Assess our carbon footprint and seek ways to reduce it; and
- Ensure that our procurement processes incorporate sustainability and environmental standards.

Place - homes, communities, Fife Housing Group Yourplace Ltd, investment

We will:

- Invest in our existing stock;
- Upgrade to meet legislation, maintenance and improvements;
- Understand and strive to meet customer expectations/ satisfaction;
- Invest in community services e.g. community engagement initiatives;
- Increase Fife Housing Group Yourplace Ltd stock; and
- Invest in carbon neutral technologies and processes.

Compliance

We will:

- Comply with new legal legislation e.g. smoke detection, EESH;
- Ensure that we are fully compliant with the regulatory standards;
- Continue to meet GDPR and Freedom of Information requirements; and
- Maintain a positive relationship with our lenders e.g. comply with covenants.
-

Growth

We will:

- Invest in excess of £1million over the next 10 years in Fife Housing Group Yourplace Ltd in acquiring new homes for market rent;
- Seek out new housing investment opportunities either independently
- or by playing an active role with the FHAA; and
- Explore off the shelf acquisitions.

Finance

We will:

- Ensure we have sufficient cash-flow;
- Treasury management – funds are looked after;
- Ensure investment in our homes in line with our investment programme;
- Maintain affordable rents in line with our Business Plan and as consistent as possible with our peer groups; and
- Endeavour to make efficiencies where we can through increasing use of procurement and technology whilst being aware of our risk strategy.

Our future plans

Fife Housing Group (The Group) puts continuous improvement at the heart of what we do, we will continue to be rigorous and systematic in our approach to managing our performance and we will plan and manage our work to achieve improvements in our service delivery.

Property

The housing management system's data is regularly updated as work is completed, in addition stock condition surveys are carried out by independent experts on all properties at periodic intervals, which will produce more accurate and reliable information to create an integrated long term plan for the period of the business plan and allow for multiple scenario planning to provide flexibility and sustainability of finances.

We believe that a home should be safe, comfortable and sustainable and are working towards the achievement of the Energy Efficiency Standard for Social Housing phase 2 (EESH2) by 2032, or any superceding guidance. We await the outcome of the NetZero consultation, however we are taking a proactive approach by implementing a fabric first methodology in order to maximise the passive energy efficiency and retention of our properties.

Tenants

We recognise the importance of providing high quality affordable homes and sustainable communities, balanced with the costs of developing and maintaining homes to the standards tenants expect and the affordability of rents. The competing principles do mean that sometimes rents have to be in excess of what tenants would like to pay, however the Group must balance the needs of all the tenants over individuals. We will continue with our work on driving down costs in order to assist with meeting rent affordability. The Group has continued to expand its programme of creating in-house teams to generate continued savings, such as the bathroom and kitchen replacement programme, plumbing and electrical maintenance.

The Group values the input that tenants make to help improve our services and to understand what our communities want. The way we engage with tenants and other customers has improved with the installation of a new website and tenant portal, these are intended to provide more ways for tenants to engage and also by making processes simpler, more efficient and effective.

We will support the continued development of Resident VOICES, our scrutiny group, to increase the numbers of tenants we talk to and ways to engage with interested tenants.

Development

The Group has expanded its portfolio of market rented properties through its subsidiary, Fife Housing Group Yourplace Ltd, and will continue to do so through 2024/25. The Group aims to develop a further circa 350 homes over the next ten years and will consider other opportunities to work in partnership with the Fife Housing Association Alliance and developers to consider whether an accelerated programme is possible.

Key Performance Indicators

The Group routinely reviews its progress against key performance targets set internally or by regulating and legislative bodies, the reduction in performance for 'Homes meeting the Scottish Housing Quality Standard' and 'Homes at or above the required Home Energy Rating levels specified in the SHQS' are directly related and are as a result of a complete data review, which indicated that a number of elements were requiring to be updated, this is now in progress and will result in a significant improvement in recorded performance.

	FHA 2023/24	FHA 2022/23	Change
Homes meeting the Scottish Housing Quality Standard	67.7%	65.0%	+2.7%
Homes at or above the required Home Energy Rating levels specified in the SHQS	74.0%	72.6%	+1.4%
Average length of time taken to complete emergency repairs	2.1 hours	2.2 hours	-0.1 hours
Average length of time taken to complete non-emergency repairs	9.8 days	8.8 days	+1.0 days
Repairs carried out in the last year completed 'right first time'	84.8%	91.6%	-6.8%
Repairs appointments kept	95.8%	93.0%	+2.8%
Properties that require a gas safety record which had a gas safety check and record completed by the anniversary date	100%	100%	-
Tenants who had repairs or maintenance carried out in the last 12 months, who are satisfied with the service	83.5%	86.5%	-3%

Partnership Working

The Group continues to work in partnership with a number of organisations, as follows:

- Fife Council and the other local housing associations to operate the Fife Housing Register and the related Joint Allocations Policy.
- Fife Housing Association Alliance - as part of this grouping we work together to deliver community initiatives and development opportunities throughout Fife.
- G8 alliance, who meet quarterly to benchmark, share good practice and discuss topical housing related matters.
- Scotland's Housing Network, which provides a benchmarking service, cost and performance comparisons which assist with improvement and value for money.

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Financial review – Fife Housing Group

The Board is satisfied with the Group's performance during the year. The Group has generated a surplus for the year after taxation of £2,773,564 (2023 – £2,462,807). Total comprehensive income for the year was £5,554,751 (2023 – £4,742,807).

Turnover increased by £1,265,044 and operating costs increased by £867,495. The operating surplus increased from £3,580,340 in 2023 to £3,977,889 in 2024.

The total surplus recognised in the Statement of Comprehensive Income increased from £4,742,807 in 2023 to £5,554,751 this year. Details of the movements are set out in page 19.

The surplus for the year has been transferred to revenue reserves. The Group's net asset position is now £22,856,421 (2023 - £17,301,724).

Going concern

After reviewing the detailed Statement of Comprehensive Income and Business Plan projections and the revised terms and facility available from the bank and making such further enquiries as they consider appropriate, the Board of Management is satisfied that the Association has adequate resources to continue to operate for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Asset value

The value of the Association's housing properties is now reported gross of all Housing Grants (in compliance with FRS102), which are recorded as Long Term Creditors. The 'deemed cost' used in the FRS102 revaluation was the valuation performed by Jones Lang LaSalle in October 2016 on an existing use basis (Social Housing) (EUV-SH). The net value of the Association's housing properties is £82m (2023 - £82m).

Impairment review

The impairment review carried out annually at 31 March 2023 showed that the value in use of the housing properties exceeded the carrying value of the properties in the balance sheet, therefore, no impairment adjustment was required.

Rental income

The Association applied rent increases of between 3.25% and 4.25% on 1 April 2024 for Association properties. Increases for Fife Housing Group Yourplace Ltd Properties will be based on individual assessments of market rates and will increase in August 2024. As a Group, our gross rental income increased from £13,296,187 to £14,174,938. The loss of income from void properties has increased from £169,736 in 2023 to £226,760 in 2024.

£110,643 of bad debts were written off by the Group this year (2023 - £106,846), and after a review of the rent arrears the bad debt provision against rent arrears has increased to £171,827 (2023 - £143,686). We are actively monitoring and pursuing our current and former tenants' arrears with a view to reducing the bad debt provision in the coming year.

Pension Fund

The Association, up until 30 June 2023, participated in the Fife Council Superannuation Fund, which is a defined benefit pension scheme providing benefits based on final pensionable salary, the cost of providing benefits is determined using the projected unit credit method.

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From 1 April 2019, the scheme was closed to new employees; however, they were able to contribute to a defined contribution scheme through National Employment Savings Trust (NEST).

From the 1 July 2023, the association contributed to a defined contribution scheme during the accounting period. The scheme is Fife Housing Group Retirement Plan, administered by Legal and General as part of Mastertrust. This is also used as the vehicle for auto enrolment. Separate rates apply where employees have moved from previous pension schemes (such as Fife Pension Fund) to allow higher pension contribution rates to continue for a period of two years from 1 July 2023.

The change to the retirement benefits as indicated above means that there is no longer any liability or asset to recognise within the accounts. The Association received a Cessation Payment of £2.801m on closing the membership on the 30 June 2023, this payment was determined by the Fife Pension Fund (FPF) actuaries to ensure that future liabilities for deferred members could be met, with the payment arising due to projected assets being above future liabilities. The assumptions used by the FPF in determining the impact on closing the membership of the scheme were independently verified by the Association's advisors.

Policy on payment of creditors

The Association agrees payment terms in advance of any commitment being entered into with suppliers or sub-contractors and makes payment in accordance with its obligations.

Charitable donations

During the year the Association made charitable donations of £25,030 (2023 - £23,930), and did not make any donation to a political party (2023 - £nil).

Reserves policy

The Association has no designated reserves.

Treasury Management

The Association operates in accordance with its Treasury Management Policy to ensure effective use of the organisation's cash flows and borrowings, and the effective control of the risks associated with these activities.

The Association's objective is to ensure it has appropriate funding facilities to enable it at all times to have the level of funds necessary for the achievement of its business/service objectives.

Post Balance Sheet

There have been no balance sheet events that require disclosure.

Colleagues

The Group promotes equality and diversity for all, aims to eliminate unlawful discrimination in all areas of its work, and carries out recruitment in line with the Equality Act.

The Group recognises that it is the quality and commitment of its colleagues that allows it to meet its objectives and meet its commitments to tenants and other stakeholders in an efficient and effective manner.

The Group has Platinum IIP accreditation. The award demonstrates the Group's commitment to training and development for all colleagues. We also continued with our ambitious management development programme to ensure that our managers are equipped with the skills and tools required to deliver excellent leadership throughout the organisation.

Colleague involvement

The Group encourages colleague involvement in all initiatives and holds regular team sessions to inform colleagues of matters affecting them.

The Group holds an annual colleagues' conference where topical initiatives are discussed. Regular one to one meetings continue to take place for all colleagues as this is seen as the most effective way of improving and maintaining performance.

Team meetings are held on a regular basis and at least following each Business Leadership Team meeting, which ensures that all colleagues are kept up to date and informed about the strategic direction of the Business.

Health and safety

The Group is aware of its responsibilities on health and safety matters and has a comprehensive management system and policy in place. Colleagues are provided with instruction, training and supervision to secure effective health and safety.

Statement of Board of Management's Responsibilities

The Co-operative and Community Benefits Society Act 2014, and Registered Social Housing legislation, requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for the period ended on that date. In preparing those financial statements, the Board of Management is required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board of Management is responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the Association and to enable it to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010, the Registered Housing Associations Determination of Accounting Requirements 2019 and the Statement of Recommended Practice 2018 for Registered Social Housing Providers. It has general responsibility for taking reasonable steps to safeguard the assets of the Association and to prevent and detect fraud and other irregularities.

Disclosure of Information to Auditors

In so far as the Board of Management are aware:

- There is no relevant audit information (information needed by the company's auditor in connection with preparing their report) of which the company's auditor is unaware; and

- The directors have taken all the steps that they ought to have taken to make aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Board of Management's Statement on Internal Financial Controls

The Board of Management acknowledges that it has ultimate responsibility for ensuring that the Group and Association have in place a system of internal financial control that is appropriate to the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- The reliability of the financial information used within the Group and Association or for publication;
- The maintenance of proper accounting records; and
- The safeguarding of assets against unauthorised use or disposal.

It is the Board of Management's responsibility to establish and maintain systems of internal financial control. The system of internal control is designed to manage key risks and to provide reasonable assurance that planned business objectives and outcomes are achieved. The Board has adopted a risk-based approach to internal controls. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements include ensuring that:

- Formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority which allow the monitoring of controls and restrict the unauthorised use of the Group and Association's assets;
- Experienced and suitably qualified colleagues take responsibility for the important business functions and annual appraisal procedures have been established to maintain standards of performance;
- Forecasts and budgets are prepared which allow the Board of Management to monitor the key business risks, financial objectives and progress being made towards achieving the financial plans set for the year and for the medium term;
- Monthly management accounts are prepared promptly, providing relevant, reliable and up-to-date financial and other information, with significant variances from budget being investigated as appropriate;
- Regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies
- All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures through the Board of Management;
- The Audit and Risk Committee and Board of Management receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed, and that a general review of the major risks facing the Association is undertaken; and
- Formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal and external audit reports.

The Audit and Risk Committee also receives progress reports on areas where the external auditors have commented and ensure that action is taken where considered appropriate.

Acting on behalf of the Board of Management, the Audit and Risk Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2024 and until 14 August 2024. No weaknesses were found in

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internal financial controls which resulted in material losses, contingencies, or uncertainties which require disclosure in the financial statements or in the auditors' report on the financial statements.

Auditors

Wbg (Audit) Limited were appointed as auditors during the year. A motion to re-appoint them as auditors will be proposed at the Annual General Meeting.

By order of the Board



Derek William Banks
Trustee/Secretary

Date : 14 August 2024

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Independent Auditor's Report to the Members of Fife Housing Association Limited

Opinion

We have audited the financial statements of Fife Housing Association Limited (the 'Association') and its subsidiary (the 'Group') for the year ended 31 March 2024 which comprise the Group and Association Statement of Comprehensive Income, the Group and Association Statement of Financial Position, the Group and Association Statement of Cash Flows, the Group and Association Statement of Changes in Equity and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the Group and Association's affairs as at 31 March 2024 and of the Group and Association's income and expenditure for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the Co-operative and Communities Benefit Societies Act 2014, the Housing (Scotland) Act 2010, the Determination of Accounting Requirements 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the associations' ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the board with respect to going concern are described in the relevant sections of this report.

Other information

The Board of Management are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are

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required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Association and its environment obtained in the course of the audit, we have not identified material misstatements in the Board of Managements' Report.

We have nothing to report in respect of the following matters where The Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- The information given in the Report of the Board of Management is inconsistent with the Financial Statements;
- Proper books of accounts have not been kept by the Association in accordance with the requirements of the legislation;
- A satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirement of the legislation;
- The financial statements are not in agreement with the books of accounts; or
- We have not received all the information and explanations necessary for the purposes of our audit.

We have nothing to report in respect of these matters.

Responsibilities of the Board of Management

As explained more fully in the Boards' Responsibilities Statement set out on page 11 the Board of Management are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Management are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities including fraud

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We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures in response to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing the risks of material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations we considered the following:

- The nature of the association and the industry, control environment and business performance including performance targets; and
- Our enquiries of management about their identification and assessment of the risks of irregularities.

Based on our understanding of the company and the industry we identified that the principal risks of non-compliance with laws and regulations related to, but were not limited to;

- Regulations and legislation pertinent to the company's industry operations including compliance with the Scottish Housing Regulator; and
- UK tax legislation.

We considered the extent to which non-compliance might have a material impact on the financial statements. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements, such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of management override of controls), and determined that the principal risks were related to;

- Posting inappropriate journal entries; and
- Management bias in accounting estimates.

Audit response to the risks identified;

Our procedures to respond to the risks identified included the following:

- Gaining an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates including the requirements of the Scottish Housing Regulator;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management and legal advisors concerning actual and potential litigation and claims;
- Reviewing correspondence with HMRC; and
- In addressing the risk of fraud as a result of management override of controls, testing the appropriateness of journal entries and other adjustments' assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and, evaluating business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from events and transactions reflected in the financial statements, the less likely we would be to become aware of it. Also, the risk of not

Fife Housing Association Limited
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detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of this report

This report is made solely to the Association's members, as a body, in accordance with the Co-operative and Communities Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.



Wbg (Audit) Limited, Statutory Auditor

168 Bath Street
Glasgow
G2 4TP

Date: 15 August 2024

Fife Housing Association Limited
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Report by the Auditor on Corporate Governance Matters to the Members of Fife Housing Association

Basis of Opinion

We carried out our review having regard to the requirements on corporate governance matters within Bulletin 2009/4 issued by the Financial Reporting Council through enquiry of certain members of the Management Committee and Officers of the Association and examination of relevant documents. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on pages 12 and 13 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Board of Management and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Board of Management's Statement on Internal Financial Controls appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator in respect of internal financial controls.



Wbg (Audit) Limited, Statutory Auditor

168 Bath Street
Glasgow
G2 4TP

Date: 15 August 2024

Financial Statements:

Group Statement of Comprehensive Income for the year ended 31 March 2024

		2024	2023
	Note	£	£
Turnover	2a	15,275,066	14,010,022
Less: Operating expenditure	2a	(11,297,177)	(10,429,682)
Operating surplus	7	3,977,889	3,580,340
Gain/(loss) on disposal of fixed assets	12a	32,459	185,117
Interest receivable	9	-	-
Interest payable and financing costs	8	(1,396,173)	(1,410,832)
Revaluation of investment properties	13c	235,000	165,000
Surplus for the year before taxation		2,849,175	2,519,625
Taxation	10a	(75,611)	(56,818)
Surplus for the year after taxation		2,773,564	2,462,807
Settlement on termination of pension scheme	25	2,801,000	2,260,000
Fair value (loss)/gain on property valuation	21	(19,813)	20,000
Total comprehensive income for the year		5,554,751	4,742,807

The Group's turnover and expenses for the period relate wholly to continuing activities.

The notes on pages 29 to 61 form part of these financial statements.

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Association Statement of Comprehensive Income for the year ended 31 March 2024

		2024	2023
	Note	£	£
Turnover	2b	14,920,002	13,670,747
Less: Operating expenditure	2b	(11,083,992)	(10,249,984)
Operating surplus	7	3,836,010	3,420,763
Gain/(loss) on disposal of fixed assets	12b	32,459	185,117
Interest receivable	9	91,688	88,219
Interest payable and similar charges	8	(1,396,173)	(1,410,832)
Surplus for the year before taxation		2,563,984	2,283,267
Taxation	10b	(2,394)	(2,177)
Surplus for the year after taxation		2,561,590	2,281,090
Settlement on termination of pension scheme	25	2,801,000	2,260,000
Fair value (loss)/gain on property valuation	21	(19,813)	20,000
Total comprehensive income for the year		5,342,777	4,561,090

The Association's turnover and expenses for the period relate wholly to continuing activities.

The notes on pages 29 to 61 form part of these financial statements.

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Group Statement of Financial Position as at 31 March 2024

		2024	2023
	Note	£	£
Fixed assets			
Housing properties	11	82,009,981	82,179,108
Loan Refinancing	27	899,801	1,020,040
Other fixed assets	14a	999,284	826,503
Investment properties	13c	6,415,000	5,855,000
Intangible fixed assets	13a	373,122	582,905
		90,697,188	90,463,556
Current assets			
Stock		111,785	100,471
Trade and other debtors	16a	1,042,183	840,011
Cash and cash equivalents		3,140,311	4,308,138
		4,294,279	5,248,620
Current liabilities			
Creditors: amounts falling due within one year	17	(2,172,208)	(2,467,054)
Net current assets		2,122,071	2,781,566
Total assets less current liabilities		92,819,259	93,245,122
Creditors: falling due after more than one year	18	(69,672,028)	(75,708,445)
Provision for liabilities			
Pension liability	25	-	-
Other provisions	21	(290,810)	(234,954)
Total net assets		22,856,421	17,301,723
Capital and reserves			
Share capital	22	53	107
Revenue reserve		13,648,477	7,863,521
Revaluation reserve		9,207,891	9,438,095
Total capital and reserves		22,856,421	17,301,723

The financial statements on pages 19 to 61 were approved by the Board of Management and authorised for issue on 14 August 2024 and were signed on its behalf by:

Sandra Stock **Chair**
Brian Gallacher **Audit Committee Convener**
Derek William Banks **Secretary/Trustee**

The notes on pages 29 to 61 form part of these financial statements.

Fife Housing Association Limited
Report of the Board of Management
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Association Statement of Financial Position as at 31 March 2024

		2024	2023
	Note	£	£
Fixed assets			
Housing properties	11	82,009,981	82,179,108
Loan Refinancing	27	899,801	1,020,040
Other fixed assets	14b	999,284	826,503
Investment properties	13d	125,000	125,000
Investment in subsidiary	13b	1	1
Intangible assets	13a	373,122	582,905
		84,407,189	84,733,557
Current assets			
Stock		111,785	100,471
Trade and other debtors	16a	1,056,336	844,203
Debtors : falling due after more than one year	16b	4,626,239	4,278,640
Cash and cash equivalents		2,723,434	3,971,204
		8,517,794	9,194,518
Current liabilities			
Creditors: amounts falling due within one year	17	(2,124,722)	(2,434,119)
Net current assets		6,393,072	6,760,399
Total assets less current liabilities		90,800,261	91,493,956
Creditors: falling due after more than one year	18	(69,672,028)	(75,708,445)
Provision for liabilities			
Pension liability		-	-
Total net assets		21,128,233	15,785,511
Capital and reserves			
Share capital	22	53	107
Revenue reserve		11,920,289	6,347,309
Revaluation reserve		9,207,891	9,438,095
Total capital and reserves		21,128,233	15,785,511

The financial statements on pages 19 to 61 were approved by the Board of Management and authorised for issue on 14 August 2023 and were signed on its behalf by:

Sandra Stock

Chair

Brian Gallacher

Audit Committee Convener

Derek William Banks

Secretary/Trustee

The notes on pages 29 to 61 form part of these financial statements.

Group Statement of Changes in Reserves

	Share capital	Income and expenditure reserve	Revaluation reserve	Total
	£	£	£	£
Balance at 1 April 2022	101	2,890,510	9,668,299	12,558,910
Surplus for the year	-	2,462,807	-	2,462,807
Actuarial gain in respect of pension scheme	-	2,260,000	-	2,260,000
Fair value gain on Investment Property	-	20,000	-	20,000
Issued share capital	6	-	-	6
Redeemed share Capital	-	-	-	-
Transfer in Year	-	230,204	(230,204)	-
Balance as at 31 March 2023	107	7,863,521	9,438,095	17,301,723
Surplus for the year	-	2,773,565	-	2,773,565
Settlement on termination of pension scheme	-	2,801,000	-	2,801,000
Fair value gain/(loss) on Investment Property	-	(19,813)	-	(19,813)
Issued share capital	3	-	-	3
Redeemed share capital	(57)	-	-	(57)
Transfer in Year	-	230,204	(230,204)	-
Balance at 31 March 2024	53	13,648,477	9,207,891	22,856,421

Association Statement of Changes in Reserves

	Share capital	Income and expenditure reserve	Revaluation reserve	Total
	£	£	£	£
Balance at 1 April 2022	101	1,556,015	9,668,299	11,224,415
Surplus for the year	-	2,281,090	-	2,281,090
Actuarial gain in respect of pension scheme	-	2,260,000	-	2,260,000
Fair value gain/(loss) on investment properties	-	20,000	-	20,000
Issued share capital	6	-	-	6
Redeemed share capital	-	-	-	-
Transfer in Year	-	230,204	(230,204)	-
Balance as at 31 March 2023	107	6,347,309	9,438,095	15,785,511
Surplus for the year	-	2,561,589	-	2,561,589
Settlement on termination of pension scheme	-	2,801,000	-	2,801,000
Fair value gain/(loss) on investment properties	-	(19,813)	-	(19,813)
Issued share capital	3	-	-	3
Redeemed share capital	(57)	-	-	(57)
Transfer in Year	-	230,204	(230,204)	-
Balance at 31 March 2024	53	11,920,289	9,207,891	21,128,233

Group Statement of Cash Flows for the year ended 31 March 2024

		2024	2023
	Notes	£	£
Operating activities			
Cash generated from operating activities	A	8,631,715	7,474,180
Income taxes paid		(15,711)	(15,711)
Net cash generated from operating activities		8,616,004	7,458,469
Cash flow used in investing activities			
Purchase of tangible and intangible fixed assets	11, 13, 14	(2,947,864)	(6,764,324)
Purchase of investment property		(325,000)	-
Proceeds from sale of tangible fixed assets	12	134,966	82,183
Grants received		130,000	1,608,972
Interest received	9	-	-
Loan Refinancing		120,239	120,239
Loan Repayment		(5,500,000)	(4,500,000)
Net cash used in investing activities		(8,387,659)	(9,452,930)
Cash flow used in financing activities			
Interest paid		(1,396,173)	(1,410,832)
Net cash used in financing activities		(1,396,173)	(1,410,832)
Net (decrease)/increase in cash and cash equivalents		(1,167,828)	(3,405,293)
Cash and cash equivalents at beginning of year		4,308,139	7,713,431
Cash and cash equivalents at end of year		3,140,311	4,308,138

Fife Housing Association Limited
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Group Statement of Cash Flows

A. Reconciliation of surplus to net cash generated from operations

		2024	2023
	Notes	£	£
Surplus for the year		2,773,563	2,462,807
Adjustments for non-cash items:			
Depreciation of fixed assets		2,779,292	2,549,766
Amortisation of intangible fixed assets		241,729	229,854
Revaluation and impairment of fixed assets		-	-
Fair value gains on investment properties		(235,000)	(165,000)
Movement in defined benefit pension		-	394,000
Pension Cessation Payment		2,801,000	-
Impairment losses on fixed assets		-	-
Loss on disposal of tangible fixed assets	12a	4,634	415
Loss on disposal of other fixed assets	13a	-	-
Interest payable	8	1,396,173	1,410,832
Interest receivable	9	-	-
Taxation	10a	75,611	56,818
Deferred income amortisation	20	(585,073)	(525,540)
Operating cash flows before movements in working capital		9,251,929	6,413,952
Share capital (net receipts)		(54)	6
Decrease/(Increase) in trade and other debtors		(228,081)	771,746
(Increase) in stock		(11,315)	35,280
(Decrease)/Increase in trade and other creditors		(380,764)	253,196
(Decrease)/Increase in other provisions		-	-
Cash generated from operations		8,631,715	7,474,180

Association Statement of Cash Flows for the year ended 31 March 2024

		2024	2023
	Notes	£	£
Net cash generated from operating activities	B	8,168,244	7,332,516
Income Taxes Paid		(2,394)	(2,177)
Gift Aid		-	-
Net Cash Generated from Operating Activities		8,165,850	7,330,339
Cash flow used in investing activities			
Purchase of Tangible and Intangibles Fixed Assets	11,13,14	(2,947,864)	(6,764,324)
Proceeds from sale of tangible fixed assets	12b	116,110	82,183
Grants received		130,000	1,608,972
Interest received	9	91,058	88,219
Loan Refinancing		120,239	120,239
Loan Repayment		(5,500,000)	(4,500,000)
Net cash used in investing activities		(7,990,457)	(9,364,711)
Cash flow used in financing activities			
Interest paid		(1,423,163)	(1,410,832)
New secured loans		-	-
Net cash used in financing activities		(1,423,163)	(1,410,832)
Net increase/(decrease) in cash and cash equivalents		(1,247,770)	(3,445,204)
Cash and cash equivalents at beginning of year		3,971,204	7,416,408
Cash and cash equivalents at end of year		2,723,434	3,971,204

Association Statement of Cash Flows

B. Reconciliation of surplus to net cash generated from operations

		2024	2023
	Notes	£	£
Surplus for the year		2,561,589	2,281,090
Adjustments for non-cash items:			
Depreciation of tangible fixed assets		2,779,292	2,549,766
Impairment of intangible fixed assets		241,729	229,853
Revaluation and impairment of fixed assets		-	-
Movement in defined benefit pension		-	394,000
Pension Cessation Payment		2,801,000	-
Impairment Losses on Fixed Assets		-	-
(Gain)/Loss on disposal of tangible fixed assets	12a	4,634	415
(Gain)/Loss on disposal of other fixed assets	14a	-	-
Interest receivable	9	(91,688)	(88,219)
Interest payable	8	1,396,173	1,410,832
Taxation	10b	2,394	2,177
Deferred income amortisation	20	(585,073)	(525,540)
Operating cash flows before movements in working capital		9,110,050	6,254,374
Share capital (net receipts)		(54)	6
Increase/(Decrease) in trade and other debtors		(559,732)	775,035
(Decrease)/Increase in trade and other creditors		(390,518)	267,821
(Increase) in Stock		(11,315)	35,280
(Decrease)/Increase in provisions		19,813	-
Cash generated from operations		8,168,244	7,332,516

Notes to the Financial Statements

1. Accounting Policies

Legal status

Fife Housing Association Limited is registered in Scotland under the Co-operative and Community Benefit Societies Act 2014 No. 2476R(S) and is a registered Scottish charity No. SC025647. The Association is registered with the Scottish Housing Regulator under the Housing (Scotland) Act 2010 No. HAL295.

The address of the Company's registered office and principal place of business is 7 Pitreavie Court, Pitreavie Business Park, Dunfermline, Fife, KY11 8UU.

The Association's principal activities are set out in the Report of the Board of Management. The nature of the Associations operations is also provided in the Report of the Board of Management.

Fife Housing Association Limited is a Public Benefit Entity, whose liability is 'Limited by Shares'.

Basis of accounting

These financial statements have been prepared in accordance with UK Generally Accepted Accounting Practice (UK GAAP) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), the Housing SORP 2018 "Statement of Recommended Practice for Registered Housing Providers" and they comply with the Determination of Accounting Requirements 2019, and under the historical cost convention, modified to include certain financial instruments at fair value.

The financial statements are prepared in Sterling (£). Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost basis, except for the revaluation of certain properties and financial instruments. The principal accounting policies that have been applied consistently to all periods presented in these financial statements are set out below.

Basis of consolidation

The accounts consolidate the results and net assets of the Association's wholly owned subsidiary company, Fife Housing Group Yourplace Limited (a company limited by shares and registered in Scotland – company number SC375254), using acquisition accounting. Profits or losses on intra-group transactions and intra-group balances are both eliminated in full.

Going Concern

The financial statements have been prepared on a going concern basis. The Board has assessed the Group and Association's ability to continue as a going concern by taking into account the financial position of the Association and the impact of any perceived weakness on viability and considered the results of the annual modelling exercise of the 30-year financial projections and sensitivity analysis, along with the availability of funding at affordable rates of interest.

Notes to the Financial Statements

1. Accounting Policies (continued...)

On that basis, the Board of Management has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Critical accounting estimates and areas of judgement

Preparation of the financial statements requires management to make critical judgements and estimates concerning the future. Estimates and areas of judgements are continually re-evaluated and balanced with advice from qualified experts and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are included below:

- Useful lives of Housing Property – see Depreciation and Impairment
- Components of Housing Properties – see Depreciation and Impairment
- The measurement of the recoverable amount of assets for impairment reviews – see Depreciation and Impairment
- Recoverable amount of rent arrears and other debtors – see Financial Instruments
- Amortisation of Government Grants – see Government Grants

Tangible fixed assets – housing properties

Housing properties are for the provision of social housing or to otherwise provide social benefit and are principally available for rent and shared ownership.

Completed housing and shared ownership properties are stated at cost less accumulated depreciation and impairment losses except for properties which were acquired under a Large Scale Voluntary Transfer which have been revalued as at 1 April 2014. Under the transitional rules of FRS102 this became deemed cost at that date. The revaluation reserve relating to this revaluation is being amortised over 50 years.

Cost for all other properties includes the cost of acquiring land and buildings, and expenditure incurred during the development period.

Works to existing properties which replace a component that has been treated separately for depreciation purposes, along with those works that enhance the economic benefits of the assets, are capitalised as improvements. Such enhancements can occur if improvements result in either:

- An increase in rental income;
- A material reduction in future maintenance costs; or
- A significant extension to the life of the property.

Notes to the Financial Statements

1. Accounting Policies (continued...)

Shared ownership properties are split proportionally between fixed assets and current assets based on the element relating to expected first tranche sales. The first tranche proportion is classed as a current asset and related sales proceeds are included in turnover. The remaining element is classed as a fixed asset and included in housing properties at cost, less any provisions needed for depreciation or impairment. Where the first tranche has been sold prior to the acquisition of the properties, these are included in fixed assets only.

Depreciation of housing properties

Freehold land or assets under construction are not depreciated.

The Association separately identifies the major components of its housing properties and charges depreciation so as to write-down the cost of each component to its estimated residual value, on a straight line basis over the following years:

Component	Useful Economic Life
Land	Not applicable
Main structure	50 years
Roof	40 years
Render	35 years
Doors	30 years
Kitchen	15 years
Bathroom	30 years
Heating	18 years
Windows	30 years
Rewiring	40 years

The Stock Transfer Properties (LSVT) were acquired from Scottish Homes in 1997. It has been assumed that the short life value of components were "nil" or fully written down at the date of transfer due to the stock condition and reflected in the transfer price. The only components that were transferred with value were the land and main structure.

Turnover and revenue recognition

Turnover comprises rental and service charge income receivable in the period, other services provided at the invoice value (excluding VAT) and grants receivable in the period.

Rental income is recognised from the point when properties under development reach practical completion or otherwise become available for letting, net of any voids.

Income from first tranche sales and sales of properties built for sale is recognised at the point of legal completion of the transaction.

Notes to the Financial Statements

1. Accounting Policies (continued...)

Revenue grants are receivable when the conditions for receipt of agreed grant funding have been met. Charges for support services funded under Supporting People are recognised as they fall due under the contractual arrangements with administering authorities.

Government grants

Government grants include grants receivable from the Scottish Government, local authorities and other government bodies. Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

Social Housing Grant (SHG) is received as a contribution towards the capital cost of a housing development and is recognised in line with the accrual method. The accrual model results in the grant being recognised in income over the expected useful life of the housing property structure and not land or short life components.

On disposal of an asset for which Government grant was received, if there is an obligation to repay the grant, then any unamortised grant remaining is derecognised as a liability and recognised as income. Where there is a requirement to repay the grant a liability is included in the Statement of Financial Position to recognise this obligation.

Other grants

Grants received from non-government sources are recognised using the performance model. Grants are recognised as income when the associated performance conditions are met.

It is the Association's policy to recognise Stage 3 Medical Adaptations Social Housing Grants (SHG) either in; the income and expenditure account as the performance conditions are met, where the adaptation relates to a part component replacement, or is capitalised in line with our normal depreciation rates applied to the type of asset where it is the replacement to the complete component.

Investment properties

Investment properties (including properties held under an operating lease) consist of commercial properties and properties not held for social benefit. These properties are initially measured at cost and subsequently measured at fair value whilst a reliable measure of fair value is available without undue cost or effort. Changes in fair value are recognised in income and expenditure.

The Companies Act 2006 requires all properties to be depreciated. However, this requirement conflicts with the generally accepted accounting principle set out in FRS 102. The Board of Management consider that, because investment properties are not held for consumption, but for their investment potential, to depreciate them would not give a true and fair view.

If this departure from the Companies Act 2006 had not been made in order to give a true and fair view, the surplus/deficit for the financial year would have been reduced by depreciation. However, the amount of depreciation cannot reasonably be quantified because depreciation is only one of many factors reflected in the annual valuation and the amount relating to the depreciation of the property cannot be separately identified.

Notes to the Financial Statements

1. Accounting Policies (continued...)

Capitalisation Policy

The Association capitalises all assets over £500, these are depreciated at various rates as outlined in these policies.

Other tangible fixed assets

Tangible fixed assets are initially measured at cost and are subsequently measured at cost, net of depreciation and any impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land and investment properties, at rates calculated to write off the cost or valuation of each asset to its estimated residual value over its expected useful life, as follows:

Computer and equipment	20%
Furniture, fittings and office equipment	10%
White goods supplied to investment properties	20%
Vehicles	20%

Residual value is calculated on prices prevailing at the reporting date, after estimated costs of disposal, for the asset as if it were at the age and in the condition expected at the end of its useful life.

Intangible fixed assets (other than goodwill)

Intangible fixed assets are initially measured at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Intangible fixed assets are amortised to profit or loss on a straight-line basis over their useful lives as follows:

Computer software	20%
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Impairments of fixed assets

An assessment is made at each reporting date of whether there are indications that a fixed asset (including housing properties) may be impaired or that an impairment loss previously recognised has been fully or partially reversed. If such indications exist, the Registered Social Landlord estimates the recoverable amount of the asset.

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use of the asset based on its service potential, are recognised as impairment losses in the income and expenditure account.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in income and expenditure. On reversal of an impairment loss, the depreciation or amortisation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

Notes to the Financial Statements

1. Accounting Policies (continued...)

Borrowing costs

All borrowing costs for fixed assets are expensed as incurred.

Stocks

Stocks are valued at cost.

Taxation

Fife Housing Association Limited has charitable status, is registered with the Office of Scottish Charities Regulator, and is therefore exempt from paying Corporation Tax on its charitable activities.

The tax expense represents the sum of the current tax expense and deferred tax expense relating to the non-charitable activities. Current tax assets are recognised when tax paid exceeds the tax payable.

Current and deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited to other comprehensive income or equity, when the tax follows the transaction or event it relates to and is also charged or credited to other comprehensive income, or equity.

Current tax assets and current tax liabilities and deferred tax assets and deferred tax liabilities are offset, if and only if, there is a legally enforceable right to set off the amounts and the entity intends either to settle on the net basis or to realise the asset and settle the liability simultaneously.

Current tax is based on taxable profit for the year. Current tax assets and liabilities are measured using tax rates that have been enacted or substantively enacted by the reporting period.

Deferred tax

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled based on tax rates that have been enacted or substantively enacted by the reporting date. Deferred tax is not discounted.

Deferred tax liabilities are recognised in respect of all timing differences that exist at the reporting date. Timing differences are differences between taxable profits and total comprehensive income that arise from the inclusion of income and expenses in tax assessments in different periods from their recognition in the financial statements. Deferred tax assets are recognised only to the extent that it is probable that they will be recovered by the reversal of deferred tax liabilities or other future taxable profits.

Value Added Tax

The Association is VAT registered; however, a large proportion of income, namely rents, is exempt for VAT purposes therefore giving rise to a Partial Exemption calculation. Expenditure is shown inclusive of non-recoverable VAT.

Notes to the Financial Statements

1. Accounting Policies (continued...)

Deposits and liquid resources

Cash comprises cash in hand and deposits repayable on demand less overdrafts repayable on demand. Liquid resources are current asset investments that are disposable without curtailing or disrupting the business and are readily convertible into cash at, or close to, their carrying value.

The interest is charged to income and expenditure so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Operating leases

All leases are operating leases and the annual rentals are charged to income and expenditure on a straight line basis over the lease term.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

Employees are entitled to carry forward up to five days of any unused holiday entitlement at the reporting date. The cost of any unused entitlement is recognised in the period in which the employee's services are received. The total at the end of each year is now included within creditors.

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the FHG is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits

The Association, up until 1 July 2023, participated in the Fife Council Superannuation Fund, which is a defined benefit pension scheme providing benefits based on final pensionable salary, the cost of providing benefits is determined using the projected unit credit method. From 1 April 2019, the scheme was closed to new employees; however, they were able to contribute to a defined contribution scheme through National Employment Savings Trust (NEST).

From the 1 July 2023, the association contributed to a defined contribution scheme during the accounting period. The scheme is Fife Housing Group Retirement Plan, administered by Legal and General as part of Mastertrust. This is also used as the vehicle for auto enrolment. Separate rates apply where employees have moved from previous pension schemes (such as Fife Pension Fund) to allow higher pension contribution rates to continue for a period of two years from 1 July 2023.

Pension asset/Liability

The change to the retirement benefits as indicated above means that there is no longer any liability or asset to recognise within the accounts.

Notes to the Financial Statements

1. Accounting Policies (continued...)

Financial instruments

The Association has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102, in full, to all of its financial instruments. FRS 102 requires some financial instruments to be carried at fair value. Housing loans are classified as either basic or complex financial instruments. Loans that are classified as basic are measured at amortised cost.

The fair value of complex financial instruments were provided independently by the Bank of Scotland and were determined using valuation techniques that use primarily observable inputs such as short term rates futures, swap rates, implied volatilities and market credit spreads for similar credit worthiness instruments. Changes in fair value of financial instruments were taken to the Statement of Comprehensive Income.

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument, and are offset only when the Association currently has a legally enforceable right to set off the recognised amounts and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Debtors

Debtors which are receivable within one year and which do not constitute a financing transaction are initially measured at the transaction price. Trade debtors are subsequently measured at amortised cost, being the transaction price less any amounts settled and any impairment losses.

Where the arrangement with a trade debtor constitutes a financing transaction, the debtor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

A provision for impairment of debtors is established when there is objective evidence that the amounts due will not be collected according to the original terms of the contract. Impairment losses are recognised in profit or loss for the excess of the carrying value of the trade debtor over the present value of the future cash flows discounted using the original effective interest rate. Subsequent reversals of an impairment loss that objectively relate to an event occurring after the impairment loss was recognised, are recognised immediately in income and expenditure.

Financial liabilities

Trade creditors

Trade creditors payable within one year that do not constitute a financing transaction are initially measured at the transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

Where the arrangement with a trade creditor constitutes a financing transaction, the creditor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar instrument.

Notes to the Financial Statements

1. Accounting Policies (continued...)

Borrowings

Borrowings are initially recognised at the transaction price, including transaction costs, and subsequently measured at amortised cost using the effective interest method. Interest expense is recognised on the basis of the effective interest method and is included in interest payable and other similar charges.

Provisions

Provisions are recognised when the Registered Social Landlord has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and that obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2a. Particulars of turnover, operating costs and operating surplus or deficit - Group

		2024			2023
		Turnover	Operating Costs	Operating Surplus	Operating Surplus
		£	£	£	£
Affordable lettings/activities	(Note 3)	14,673,132	10,853,727	3,819,405	3,381,659
Other activities	(Note 4a)	601,934	443,450	158,484	198,681
Total		15,275,066	11,297,177	3,977,889	
Total 2022/23		14,010,022	10,429,682		3,580,340

2b. Particulars of turnover, operating costs and operating surplus or deficit - Association

		2024			2023
		Turnover	Operating Costs	Operating Surplus	Operating Surplus/Deficit
		£	£	£	£
Affordable lettings/activities	(Note 3)	14,673,132	10,853,727	3,819,405	3,381,659
Other activities	(Note 4b)	246,870	230,265	16,605	39,104
Total		14,920,002	11,083,992	3,836,010	
Total 2022/23		13,670,747	10,249,984		3,420,763

Notes to the Financial Statements

3. Particulars of income and expenditure from affordable lettings/activities – Group and Association

	General needs	Shared ownership housing	2024	2023
	£	£	£	£
Rent receivable net of service charges	13,802,911	9,718	13,812,629	12,952,742
Service charges receivable	117,726	14,636	132,362	131,342
Gross income from rents and service charges	13,920,637	24,354	13,994,991	13,084,084
Less rent losses from voids	(218,968)	-	(218,968)	(164,651)
Net income from rents and service charges	13,701,669	24,354	13,726,023	12,919,433
Grants released from deferred income	585,073	-	585,073	524,873
Grants from the Scottish Ministers	362,036	-	362,036	88,000
Other revenue grants	-	-	-	-
Total turnover from social letting activities	14,648,778	24,354	14,673,132	13,532,306
Management and maintenance administration costs	3,850,399	-	3,850,399	3,859,254
Service costs	90,726	10,638	101,364	99,170
Planned and cyclical maintenance including major repair costs	746,659	-	746,659	774,092
Reactive maintenance costs	3,251,250	1,245	3,252,495	2,796,118
Bad debts – rent and service charges	162,807	-	162,807	110,444
Impairment Provision	-	-	-	-
Depreciation of affordable let properties	2,736,811	3,192	2,740,003	2,511,569
Operating costs for social letting activities	10,838,652	15,075	10,853,727	10,150,647
Operating surplus from social lettings	3,810,126	9,279	3,819,405	3,381,659
Operating surplus from social lettings for previous year	3,376,151	5,508	3,381,659	3,381,659

Notes to the Financial Statements

4a. Particulars of turnover, operating costs and operating surplus or deficit from other activities – Group

								2024	2023
	Grants from Scottish Ministers	Other revenue grants	Supporting People income	Other income	Total turnover	Operating costs – bad debts	Other operating costs	Operating surplus or (deficit)	Operating surplus or (deficit)
	£	£	£	£	£	£	£	£	£
Wider role activities undertaken to support the community, other than the provision, construction, improvement and management of housing	100,368	718	20,000	30,121	151,207	-	161,258	(10,051)	14,689
Investment property activities	-	-	-	14,500	14,500	-	102	14,398	14,418
Factoring	-	-	-	59,610	59,610	-	69,806	(10,196)	(2,056)
Contracted out activities for registered social landlords	-	-	-	-	-	-	-	-	-
Other agency/management services – Fife Housing Group Yourplace Ltd	-	-	-	355,063	355,063	1,457	210,827	142,779	159,577
Office land and buildings impairment	-	-	-	-	-	-	-	-	-
Other activities	-	-	-	21,554	21,554	-	-	21,554	12,053
Total from other activities	100,368	718	20,000	480,848	601,934	1,457	441,993	158,484	
Total from other activities - previous year	39,258	1,042	10,000	427,416	477,716	5,721	273,314		198,681

Notes to the Financial Statements

4b. Particulars of turnover, operating costs and operating surplus or deficit from other activities – Association

								2024	2023
	Grants from Scottish Ministers	Other revenue grants	Supporting People income	Other income	Total turnover	Operating costs – bad debts	Other operating costs	Operating surplus / (deficit)	Operating surplus / (deficit)
	£	£	£	£	£	£	£	£	£
Wider role activities undertaken to support the community, other than the provision, construction, improvement and management of housing	100,368	718	20,000	30,121	151,207	-	161,258	(10,051)	14,689
Investment property activities	-	-	-	14,500	14,500	-	102	14,398	14,418
Factoring	-	-	-	59,610	59,610	-	68,905	(9,295)	(2,056)
Contracted out activities for registered social landlords	-	-	-	-	-	-	-	-	-
Office land and buildings impairment	-	-	-	-	-	-	-	-	-
Development impairment	-	-	-	-	-	-	-	-	-
Other activities	-	-	-	21,553	21,553	-	-	21,553	12,053
Total from other activities	100,368	718	20,000	125,784	246,870	-	230,265	16,605	
Total from other activities - previous year	39,258	1,042	10,000	88,141	138,441	-	99,337		39,104

Notes to the Financial Statements

5. Employee information

The average monthly number of persons, including key management personnel, employed during the period (Full Time Equivalent) was:	Group		Association	
	2024	2023	2024	2023
Office	40.7	39.6	40.7	39.6
Maintenance services	37.8	36.3	37.8	36.3
Total	78.5	75.9	78.5	75.9

	£	£	£	£
Office				
Wages and salaries	1,716,959	1,594,852	1,716,959	1,594,852
Redundancy costs	-	-	-	-
Social security costs	165,888	179,406	165,888	179,406
Pension costs (Note 25)	346,026	727,199	346,026	727,199
Adjustment to past / current service costs	-	-	-	-
Temporary employee costs	21,338	5,674	21,338	5,674
Sub-total	2,250,211	2,507,131	2,250,211	2,507,131
Maintenance Services Department				
Wages and salaries	1,073,286	1,043,711	1,073,286	1,043,711
Redundancy costs	-	-	-	-
Social security costs	121,911	125,611	121,911	125,611
Pension costs (Note 25)	211,397	204,199	211,397	204,199
Adjustment to past/current service costs	-	-	-	-
Temporary employee costs	131,675	29,222	131,675	29,222
Sub-total	1,538,269	1,402,743	1,538,269	1,402,743
Total				
Wages and salaries	2,790,245	2,638,563	2,790,245	2,638,563
Redundancy costs	-	-	-	-
Social security costs	287,799	305,017	287,799	305,017
Pension costs (Note 25)	557,423	931,398	557,423	931,398
Adjustment to past/current service costs	-	-	-	-
Temporary employee costs	153,013	34,896	153,013	34,896
Total employee costs	3,788,480	3,909,874	3,788,480	3,909,874

Notes to the Financial Statements

6. Key management personnel (Group and Association)

Key management personnel are defined as the members of the Board, the Chief Executive and senior management personnel.

The number of key management personnel who received emoluments (excluding employers' pension contributions) in excess of £60,000 during the reporting period fell within the following bands:

	2024	2023
	Number	Number
£60,000 - £70,000	-	-
£70,001 - £80,000	-	1
£80,001 - £90,000	3	2
£90,001 - £100,000	-	-
£100,000 - £110,000	-	1
£110,000-£120,000	1	-
	4	4
	£	£
Aggregate emoluments for the above key management personnel (excluding pension contributions)	369,041	352,190
The emoluments of the Chief Executive (excluding pension contributions)	113,644	108,683
Pension Contributions of the Chief Executive	24,746	29,259
Aggregate pension contributions in relation to the above key management personnel	79,134	93,760

Total expenses paid to Board members during the year was £352 (2023 - £188).

Notes to the Financial Statements

7. Operating surplus

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Operating surplus is stated after charging:				
Depreciation of housing properties (note 11)	2,740,003	2,474,745	2,740,003	2,511,569
Depreciation of other assets (note 14)	39,289	38,197	39,289	38,197
Amortisation of intangible assets (note 13a)	241,729	234,095	241,729	229,854
Auditor's remuneration in their capacity as auditors	22,668	18,371	15,940	15,152
Auditor's remuneration in respect of other services	3,693	2,848	1,175	1,016
Operating lease rentals	179,811	179,643	179,811	179,643

8. Interest payable and similar charges

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Interest arising on:				
Long term bank loan	1,396,173	1,355,832	1,396,173	1,355,832
Other interest payable	-	55,000	-	55,000
Total	1,396,173	1,410,832	1,396,173	1,410,832

9. Interest receivable and other income

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Interest arising on:				
Group Interest	-	-	91,688	88,219
Other interest receivable	-	-	-	-
Total	-	-	91,688	88,219

Notes to the Financial Statements

10a. Taxation - Group

Tax on surplus on ordinary activities

	2024	2023
	£	£
Analysis of charge in period		
Current Tax		
UK Corporation tax	19,755	15,710
Total current tax charge	19,755	15,710
Deferred Tax		
Timing differences, origination and reversal (note 21)	55,856	41,108
Tax on profit on ordinary activities	75,611	56,818

	2024	2023
	£	£
Reconciliation of tax charge		
Surplus for the year before taxation	2,849,175	2,519,625
Tax on surplus at standard rate of corporation tax of 19%	541,343	478,729
Association (surplus) not subject to tax	(484,763)	(431,644)
Income not subject to tax	(36,825)	(31,375)
Chargeable gains	55,856	41,108
Other items not allowable for taxation	-	-
Adjustments in respect of previous periods	-	-
Adjustments for different rates of taxation on deferred tax	-	-
Tax charge for the year	75,611	56,818

Notes to the Financial Statements

10b. Taxation - Association

Tax on surplus on ordinary activities

	2024	2023
	£	£
Analysis of charge in period		
Current Tax		
UK Corporation tax	2,394	2,177
Total current tax charge	2,394	2,177
Deferred Tax		
Timing differences, origination and reversal (note 21)	-	-
Tax on profit on ordinary activities	2,394	2,177

	2024	2023
	£	£
Reconciliation of tax charge		
Surplus for the year before taxation	2,563,984	2,283,267
Tax on surplus at standard rate of corporation tax of 19%	487,157	433,821
Association (surplus) not subject to tax	(484,763)	(431,644)
Income not subject to tax	-	-
Chargeable gains	-	-
Other items not allowable for taxation	-	-
Adjustments in respect of previous periods	-	-
Adjustments for different rates of taxation on deferred tax	-	-
Tax charge for the year	2,394	2,177

Notes to the Financial Statements

11. Housing properties - Group and Association

	Housing Properties Held for Letting	Housing Stock Under Development	Shared Ownership	Total
	£	£	£	£
Cost or valuation				
At 1 April 2023	109,436,177	7,456,050	228,707	117,120,934
Additions	2,699,215	-	-	2,699,215
Assets Under Construction	-	-	-	-
Disposals	(312,511)	-	(57,530)	(370,041)
Transfers to Housing Properties Held for Letting	7,456,050	(7,456,050)	-	-
As at 31 March 2024	119,278,931	-	171,177	119,450,108
Depreciation				
As at 1 April 2023	(34,855,739)	-	(86,087)	(34,941,826)
Depreciation charged in year	(2,736,811)	-	(3,192)	(2,740,003)
Disposals	220,072	-	21,630	241,702
As at 31 March 2024	(37,372,478)	-	(67,649)	(37,440,127)
Net Book Value as at 31 March 2024	81,906,453	-	103,528	82,009,981
Net Book Value as at 31 March 2023	74,580,438	7,456,050	142,620	82,179,108

Major repairs in the year amounted to £2,708,264 (2023: £2,052,343). Of the total, £2,263,223 (2023: £1,536,065) was capitalised and related to the replacement of components with enhancements of £nil (2022: £nil). The remaining £445,041 (2023: £508,102) was charged to the statement of comprehensive income.

The total cost of land included above is £17,225,362 (2023: £17,225,362).

Notes to the Financial Statements

12a. Gain on disposal of assets - Group

	Other fixed assets	Land	Housing properties	Total 2024	Total 2023
	£	£	£	£	£
Proceeds	-	5,000	111,110	116,110	231,094
Expenses	-	-	(6,110)	(6,110)	8,988
Cost of sale	-	-	-	-	286
Abortive costs	-	-	-	-	-
Disposals	(4,634)	-	(72,907)	(77,541)	36,703
Gain on disposal of assets	(4,634)	5,000	32,093	32,459	185,117

12b. Gain on disposal of assets - Association

	Other fixed assets	Land	Housing properties	Total 2024	Total 2023
	£	£	£	£	£
Proceeds	-	5,000	111,110	116,110	231,094
Expenses	-	-	(6,110)	(6,110)	8,988
Cost of sale	-	-	-	-	286
Abortive costs	-	-	-	-	-
Disposals	(4,634)	-	(72,907)	(77,541)	36,703
Gain on disposal of assets	(4,634)	5,000	32,093	32,459	185,117

Notes to the Financial Statements

13a. Intangible fixed assets - Group and Association

	Total
	£
Cost	
As at 1 April 2023	1,345,391
Additions	29,534
Disposals	(14,389)
Transfers to Fixed Assets	2,730
As at 31 March 2024	1,363,266
Amortisation	
As at 1 April 2023	762,486
Charge for year	241,729
Disposals	(14,389)
Transfers to Fixed Assets	318
As at 31 March 2024	990,144
Net Book Value as at 31 March 2024	373,122
Net Book Value as at 31 March 2023	582,905

13b. Fixed asset investments in Subsidiary - Association only

	2024	2023
	£	£
Cost		
Fife Housing Group Yourplace Limited	1	1

Details of the investments in which the Association holds more than 10% of the nominal value of any class of share capital are as follows:

Name of Company	Country of Registration or Incorporation	Date of Incorporation	Proportion of Voting Rights	Nature of Business
Subsidiary undertakings				
Fife Housing Group Yourplace Limited	Scotland	March 2010	100%	Property investment, management and maintenance.

Notes to the Financial Statements

13c. Fixed assets - investment properties - Group

	Investment properties	Shared equity	Commercial property	Total
	£	£	£	£
As at 1 April 2023	5,730,000	-	125,000	5,855,000
Additions	325,000	-	-	325,000
Revaluation	235,000	-	-	235,000
Transferred from current assets	-	-	-	-
Disposals	-	-	-	-
As at 31 March 2024	6,290,000	-	125,000	6,415,000
As at 31 March 2023	5,730,000	-	125,000	5,855,000

Valuations and desktop valuations were carried out by Allied Surveyors Scotland plc, an external valuer, of the Yourplace investment properties on 31 March 2024. A valuation was carried out by J & E Shepherd, an external valuer, of the Fife Housing Association investment and commercial properties on 31 March 2024. The basis of the valuations is Open-Market Value with the assumption of vacant possession.

13d. Fixed assets - investment properties – Association

	Commercial Property
	£
As at 1 April 2023	125,000
Additions	-
Revaluation	-
Transferred from current assets	-
Disposals	-
As at 31 March 2024	125,000
As at 31 March 2023	125,000

A desktop valuation was carried out by J & E Shepherd, an external valuer, as at 31 March 2024. The basis of the valuation is Open-Market Value with the assumption of vacant possession.

Notes to the Financial Statements

14a. Tangible fixed assets - other – Group

Office land and Buildings Leasehold	Computer Hardware	Furniture and fittings	Vehicles	Total
£	£	£	£	£

As at 1 April 2023	700,000	190,072	151,261	1,940	1,043,273
Additions	184,813	24,737	9,565	-	219,115
Revaluations	-	-	-	-	-
Transfers to Intangibles	-	(2,730)	-	-	(2,730)
Disposals	-	(5,370)	(24,753)	-	(30,123)
WIP Released to SOCI	-	-	-	-	-
As at 31 March 2024	884,813	206,709	136,073	1,940	1,229,535

As at 1 April 2023	-	120,263	95,213	1,293	216,769
Charge for year	-	26,120	12,683	485	39,288
Transfers to Intangibles	-	(318)	-	-	(318)
Disposals	-	(4,901)	(20,587)	-	(25,488)
As at 31 March 2024	-	141,164	87,309	1,778	230,251
Net Book Value as at 31 March 2024	884,813	65,545	48,764	162	999,284
Net Book Value as at 31 March 2023	700,000	69,808	56,048	647	826,503

On 31 March 2024, J & E Shepherd, an external valuer, valued the Group's offices at Pitreavie Court at £700,000 on a market value basis. If the property had not been revalued it would have been included at a net book value of £750,719 (2023: £750,719).

Notes to the Financial Statements

14b. Tangible fixed assets - other - Association

	Office land and Buildings Leasehold	Computer Hardware	Furniture and fittings	Vehicles	Total
	£	£	£	£	£

As at 1 April 2023	700,000	190,072	147,055	1,940	1,039,067
Additions	184,813	24,737	9,565	-	219,115
Transfer to Intangibles	-	(2,730)	-	-	(2,730)
Disposals	-	(5,370)	(23,264)	-	(28,634)
Revaluations	-	-	-	-	-
As at 31 March 2024	884,813	206,709	133,356	1,940	1,226,818

As at 1 April 2023	-	120,263	91,008	1,293	212,564
Charge for year	-	26,120	12,683	485	39,288
Transfer to Intangibles	-	(318)	-	-	(318)
Disposals	-	(4,901)	(19,099)	-	(24,000)
As at 31 March 2024	-	141,164	84,592	1,778	227,534
Net Book Value as at 31 March 2024	884,813	65,545	48,764	162	999,284
Net Book Value as at 31 March 2023	700,000	69,808	56,048	647	826,503

On 31 March 2024, J & E Shepherd, an external valuer, valued the Group's offices at Pitreavie Court at £700,000 on a market value basis. If the property had not been revalued it would have been included at a net book value of £750,719 (2022: £750,719).

Notes to the Financial Statements

15. Housing Stock

	Group		Association	
	2024	2023	2024	2023
Opening stock	2,541	2,546	2,488	2,493
Opening stock adjustment on prior year	4	-	4	-
Units Acquired during year	55	2	52	2
Units (Sold) during year	(2)	(3)	(2)	(3)
Rooms Converted to Units	-	(10)	-	(10)
Units Converted from Rooms	-	5	-	5
Units Converted to Rooms	-	(1)	-	(1)
Rooms Converted from Units	-	2	-	2
Closing stock	2,598	2,541	2,542	2,488
Split:				
Wholly owned and managed	2,580	2,522	2,524	2,469
Shared ownership units	3	4	3	4
Units managed but not owed	15	15	15	15
Total Units	2,598	2,541	2,542	2,488

16a. Debtors

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Amounts falling due within one year:				
Rent and service charge receivable	451,265	410,840	436,456	396,561
Less: Bad debt provision - rent	(173,882)	(141,630)	(164,807)	(134,404)
Net rental debtors	277,383	269,210	271,649	262,157
Prepayments and accrued income	642,633	473,422	637,716	470,282
Intercompany debtors	-	-	25,910	14,566
Other debtors	320,601	239,201	317,654	233,809
Less: Bad debt provision – non-rent	(218,010)	(181,128)	(216,169)	(175,917)
Corporation tax receivable	-	-	-	-
Grants receivable	19,576	39,306	19,576	39,306
Total	1,042,183	840,011	1,056,336	844,203

Notes to the Financial Statements

16b. Debtors	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Amounts falling due after more than one year:				
Intercompany loan to Subsidiary	-	-	4,626,239	4,278,640
Total	-	-	4,626,239	4,278,640

The Intercompany loan is an approved facility of £5million of which £4.6 million has been drawn down. The loan is fully repayable by March 2047. Interest is charged at 2.0559% in the current financial year.

17. Creditors: Amounts falling due within one year

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Loan interest payable	98,630	125,620	98,630	125,620
Accruals and deferred income	96,868	143,904	76,709	132,743
Holiday pay	95,118	83,229	95,118	83,229
Rent in advance	585,638	590,258	581,149	586,029
Trade creditors	334,921	581,432	329,896	577,931
Taxation and social security	135,918	137,118	135,918	137,118
Corporation tax	19,755	15,711	2,394	2,177
Intercompany creditors	-	-	-	110
Other creditors	198,476	264,243	198,024	263,623
Deferred capital grants (note 20)	606,884	525,539	606,884	525,539
Total	2,172,208	2,467,054	2,124,722	2,434,119

Notes to the Financial Statements

18. Creditors: Amounts falling due after more than one year

Loans are secured by specific charges on the Association properties and are repayable at fixed and varying rates of interest.

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Housing Loans				
Fixed rate	45,000,000	45,000,000	45,000,000	45,000,000
Callable swap	-	-	-	-
RPI swap	-	-	-	-
Callable swap	-	-	-	-
Variable facility B	-	5,500,000	-	5,500,000
Fair Value Adjustment for Financial Instruments	-	-	-	-
Deferred capital grant (note 20)	24,672,028	25,208,445	24,672,028	25,208,445
Total	69,672,028	75,708,445	69,672,028	75,708,445

19. Analysis of duration of loans

Based on the lender's earliest repayment date, borrowings are repayable as follows:

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Due within one year	-	-	-	-
Due within one and two years	-	-	-	-
Due within two and five years	-	-	-	-
Due after five years	45,000,000	50,500,000	45,000,000	50,500,000
Total	45,000,000	50,500,000	45,000,000	50,500,000

Notes to the Financial Statements

20. Deferred capital grant

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
As at 1 April 2023	25,733,985	24,649,887	25,733,985	24,649,887
Grant received in the year	130,000	1,608,972	130,000	1,608,972
Capital grant written off on disposal	-	-	-	-
Capital grant released in the year	(585,073)	(524,874)	(585,073)	(524,874)
At 31 March 2024	25,278,912	25,733,985	25,278,912	25,733,985
Amounts to be released within one year	606,884	525,540	606,884	525,540
Amounts to be released in more than one year	24,672,028	25,208,445	24,672,028	25,208,445
Total	25,278,912	25,733,985	25,278,912	25,733,985

21. Provisions – Group

	Deferred Tax	Impairment
	£	£
As at 1 April 2023	234,954	-
Utilised in the year	-	-
Additional provision in the year	55,856	19,813
Transferred to creditors in the year	-	-
As at 31 March 2024	290,810	19,813

The impairment of £19,813 relates to the construction of a store at the main offices of the Association, the works were incomplete as at the 31 March 2024, however the valuation as at that date indicated an impairment would arise.

22. Called up share capital - Group and Association

	2024	2023
	£	£
Allotted, issued and fully paid at 1 April 2023	107	101
Issued in period	3	6
Redeemed in period	(57)	-
At 31 March 2024	53	107

Notes to the Financial Statements

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on winding-up. When a shareholder ceases to be a member the £1 paid becomes the property of the Association.

Members are eligible to stand for election to the Board of Management and can vote for candidates at the Annual General Meeting.

23. Capital Commitments - Group and Association

At 31 March 2024, commitments outstanding were as follows:

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Authorised and contracted for				
Planned maintenance	11,426	-	11,426	-
Developments	-	348,618	-	348,618
ICT Project	-	-	-	-
Total authorised and contracted for	11,426	348,618	11,426	348,618

The Association has sufficient finance available to fund the development and planned maintenance contracted for from existing cash availability. Capital commitments post balance sheet date were as follows:

	Group		Association	
	2024	2023	2024	2023
	£	£	£	£
Authorised and contracted for				
Planned Maintenance	708,659	257,841	708,659	257,841
ICT Projects	-	-	-	-

24. Lease obligations - Group and Association

The total commitment under non-cancellable operating leases is as follows:

	2024		2023	
	Land and buildings	Other operating leases	Land and buildings	Other operating leases
	£	£	£	£
Lease obligations:				
Within one year	48,616	110,655	46,007	100,532
Between one and five years	194,465	70,128	184,028	71,128
After five years	688,731	-	701,611	-
Total lease obligations	931,812	180,783	931,646	171,660

Notes to the Financial Statements

25. Pensions - Group and Association

For part of the reporting period the Association was an admitted body to the Fife Council Superannuation Fund which is a defined benefit pension scheme providing benefits based on final pensionable salary. Contributions to the fund were determined by the scheme's actuary based on the last formal valuation at 31 March 2014 and were charged to the Income and Expenditure Account as they are incurred as required under FRS102, section 28. The pension costs for the defined benefit scheme in the year were £148,690 (2023 - £1,658,598).

The fund is actuarially valued on a triennial basis with the most recent being at 31 March 2020. Fife Council Superannuation Fund benefits are linked to price inflation and salary inflation and the real discount rate applied to changes in assumptions on liabilities.

The real discount rate in 2024 was 4.75% compared to 4.75% as at 31 March 2023. A higher real discount rate leads to a lower value being placed on the liabilities and asset returns have been higher than expected. The actuary-recommended employer's contribution rate was 28.2% of employees' pensionable payments for the period to 30 June 2023.

The association ceased membership of the above scheme on the 30 June 2023 and contributed to a defined contribution scheme from the 1 July 2023. The scheme is Fife Housing Group Retirement Plan, administered by Legal and General as part of Mastertrust. This is also used as the vehicle for auto enrolment. Separate rates apply where employees have moved from previous pension schemes (such as Fife Pension Fund) to allow higher pension contribution rates to continue for a period of two years from 1 July 2023.

The Association received a Cessation Payment of £2.801m on closing the membership on the 30 June 2023, this payment was determined by the Fife Pension Fund (FPF) actuaries to ensure that future liabilities for deferred members could be met, with the payment arising due to projected assets being above future liabilities. The assumptions used by the FPF in determining the impact on closing the membership of the scheme were independently verified by the Association's advisors.

The contributions to the defined contribution scheme in the year were £408,733 (2022/23: £0k).

Assumptions

There are no assumptions for the 2023-24 accounting period as the scheme closed on the 30 June 2023. The principal assumptions used by the independent qualified actuary in updating the most recent valuation to 31 March 2023 for FRS102, section 28 purposes were:

Valuations

	2024	2023	2022	2021	2020	2019	2018
	%	%	%	%	%	%	%
Discount rate	-	4.75	2.7	2.05	2.45	2.6	2.7
Consumer Price / Retail Price Inflation	-	2.95	3.2	2.80	1.95	2.4	1.0
Rate of increase - pensions in payment	-	2.95	3.2	2.80	1.95	2.4	2.4
Salary increases	-	3.45	3.7	2.35	2.00	2.9	2.9

The expected rate of return and the assets in the scheme at 31 March 2024 were:

Notes to the Financial Statements

25. Pensions - Group and Association (continued...)

	2024		2023	
	Long term rate of return	% split of assets	Long term rate of return	% split of assets
Equities	-	-	3%	63%
Bonds	-	-	3%	25%
Property	-	-	3%	7%
Cash	-	-	3%	5%

Mortality

For the 31 March 2023 valuation the actuary had assumed that life expectancy will continue to increase in future years which has an adverse effect on the funding position of the pension scheme. The average future life expectancies at age 65 are summarised below:

	Males	Females
Current pensioners	20.0 years	22.9 years
Future pensioners	21.1 years	24.9 years

Statement of Financial Position

	31 March 2024	31 March 2023
	£'000	£'000
Fair Value of Employer Assets	-	20,791
Present Value of Funded Liabilities	-	(15,532)
Adjustment to Fair Value of Employer Assets to Restrict Gain	-	(5,259)
Net liability	-	-

Analysis of the amount charged to operating surplus

	2024	2023
	£'000	£'000
Current service cost	-	864
Past service cost	-	-
Total operating charge	-	864

Notes to the Financial Statements

25. Pensions - Group and Association (continued...)

Analysis of the amount debited to other finance costs

	2024	2023
	£'000	£'000
Expected return on pension scheme assets	-	(575)
Interest on pension scheme liabilities	-	630
Net return	-	55

Reconciliation of defined benefit obligation

	31 March 2024	31 March 2023
	£'000	£'000
Opening defined benefit obligation	15,532	22,616
Current service cost	-	864
Cessation of Membership	(15,532)	-
Interest cost	-	630
Contributions by members	-	128
Actuarial (losses) / gains	-	(8,744)
Past service costs	-	-
Impact of settlements and curtailments	-	-
Estimated benefits paid	-	(411)
Closing defined benefit obligation	-	15,532

Reconciliation of fair value of employer assets

	31 March 2024	31 March 2023
	£'000	£'000
Opening fair value of employer assets	15,532	21,199
Expected return on assets	-	575
Cessation of Membership	(15,532)	-
Contributions by members	-	128
Contributions by employer	-	525
Actuarial (losses) / gains	-	(1,225)
Benefits paid	-	(411)
Adjustment to Fair Value of Employers Assets to Restrict Gain	-	(5,259)
Closing fair value of employer assets	-	15,532

Notes to the Financial Statements

25. Pensions - Group and Association (continued...)

Amount recognised in Statement of Comprehensive Income

	2024	2023	2022	2021	2020
	£'000	£'000	£'000	£'000	£'000
Actual return less expected return on pension scheme assets	-	(1,225)	841	4,329	(881)
Change in assumptions underlying the present value of scheme liabilities	-	8,744	782	(4,692)	2,290
Actuarial gains / (losses)	-	7,519	1,623	(363)	1,409
Increase/decrease in irrecoverable surplus from membership fall and other factors	-	-	-	-	-
Actuarial gains / (losses) recognised in OCI	-	7,519	1,623	(363)	1,409
Cumulative actuarial (losses)	-	7,706	187	(1,436)	(1,073)

History of gains and losses

	2024	2023	2022	2021	2020
	£	£	£	£	£
Fair value of employer assets	-	15,532	21,199	19,629	14,651
Present value of defined benefit obligations	-	(15,532)	(23,065)	(22,616)	(17,127)
Deficit	-	-	(1,866)	(2,987)	(2,476)
Experience gains/(losses) on assets	-	(1,225)	841	4,329	(881)
Experience losses/(gains) on liabilities	-	1,260	55	94	88

26. Related parties - Group and Association

The tenants who sit on the Board of Management have entered into a tenancy on the Association's normal terms and conditions and they gain no advantage from their involvement on the Board. Transactions with the Association are undertaken on standard terms applicable to all tenants. No member of the Board can influence the decision-making process to their own advantage.

At the end of the financial year there were no serving Board members who were tenants or had outstanding balances relating to former tenancies.

Fife Housing Association has agreed to make available to Fife Housing Group Yourplace Limited a loan facility of £5m and to date the Subsidiary has drawn down £4,626,239. Interest is charged 2.0559%.

A Service Level Agreement exists between Fife Housing Association and Fife Housing Group Yourplace Limited (formerly PACT Enterprises Limited) dated May 2017.

Notes to the Financial Statements

26. Related parties – Group and Association (continued...)

Fife Housing Association has levied fees for the following amounts to Fife Housing Group Yourplace Ltd during the period 1 April 2023 to 31 March 2024:

	2024	2023
	£	£
Colleague and overhead costs for services provided to Fife Housing Group Yourplace Limited	61,614	59,885
Repairs carried out by Fife HA on behalf of Fife Housing Group Yourplace Limited	26,434	7,844
Interest receivable on intercompany loan	91,688	88,219

The balance outstanding from Fife Housing Group Yourplace Ltd at 31 March 2024 was £25,910 (2023 - £14,456). This figure is net of £0 due from Fife Housing Association to Fife Housing Group Yourplace Ltd. Payments totalling £165,919 (2023 - £147,407) towards the balance outstanding at 31 March 2024 were made during the year.

27. Loan Refinancing

The Group executed new loan arrangements on 31 July 2019 for £65m, the funds have been used to repay previous loans and cancel hedging arrangements removing the inherent risk of these types of financial instruments. The reduction in the interest payable will further support the growth and development of the Group.

The cost of the refinancing will be amortised over the loan period (10 years) with charges being reported within the Statement of Comprehensive Income, with the balance reported as a fixed asset.

The Group restructured the refinanced loan arrangements in November 2021 increasing the loan term to twenty-five years for £45m and reducing the revolving credit (RCF) facility to £10m giving a total loan agreement of £55m. A repayment of £5.5m against the RCF was made during 2023/2 reducing the overall outstanding loan from £50.5m to £45.0m The cost of the refinancing will be amortised over the loan period (25 years) with charges being reported within the Statement of Comprehensive Income, with the balance reported as a fixed asset.